

TRANSMITTAL # 3

MEMORANDUM

April 8, 2003

TO: Workforce Development Council

FROM: Roger B. Madsen, Director

SUBJECT: Negotiation of WIA Performance Goals for Program Years 2003 and 2004

ACTION REQUESTED: Information Only.

BACKGROUND:

The U.S. Department of Labor has released guidelines for negotiating performance goals for the WIA Title I indicators of performance and customer satisfaction for Program Years 2003 and 2004. States are required to submit proposed performance levels to U.S. Department of Labor's Region VI Office no later than April 11th. Regional Office staff will review the state's proposed performance levels and work with states to arrive at mutually agreed upon levels. Since these performance levels will modify the State's Five-Year Strategic Plan, negotiations with our federal partners must be completed early in May to allow for a 30-day public comment period prior to the July 1, 2003, effective date.

The U.S. Department of Labor, ETA, plans to implement a set of common performance measures for job training and employment programs, including WIA, in 2004. These common measures are part of the President's Management Agenda and one of the five government-wide goals in this initiative – budget and performance integration. The common measures will be implemented in 31 training and employment programs administered by six federal agencies. The measures consist of four performance indicators for all programs serving adults and four indicators for all youth programs. ETA will provide more information on the common measures and changes to the WIA performance measurement system in the future through Federal Register notices and other communications.

Since these common measures are not yet in place, states are required to complete the performance negotiation process for Program Year 2004 using the measures currently in place. Program Year 2004 performance goals will be re-negotiated using new performance measures at a later date.

Based on these federal guidelines, the Idaho Department of Labor is in the process of developing data to utilize in negotiating performance expectations with the U.S. Department of Labor and with each of the six *IdahoWorks* Boards.

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